

# Assistant or Associate Professor (WOT) in Pediatric Radiology, Interventional Radiology

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## Position Overview

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**Organization:** Radiology

**Title:** Assistant or Associate Professor (WOT) in Pediatric Radiology, Interventional Radiology

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## Position Details

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### Position Description

The Department of Radiology in the School of Medicine at the University of Washington in Seattle is recruiting for one full-time (100% FTE) faculty position at the level of Assistant or Associate Professor, without tenure (WOT) by reason of funding, to join the Pediatric Radiology section based at Seattle Children's Hospital in Seattle, Washington with an anticipated start date of November 1, 2023. Assistant Professors WOT are eligible for multi-year appointments that align with a 12-month service period (July 1-June 30). Associate Professors WOT hold indefinite appointments that align with a 12-month service period (July 1-June 30). Faculty with 12-month service periods are paid for 11 months of service over a 12-month period (July-June), meaning the equivalent of one month is available for paid time off. In addition to clinical activities, responsibilities will include instruction of medical students, residents, and fellows. Productivity in research and other academic pursuits is mandatory for promotion.

Clinical responsibilities include patient care in interventional radiology. Additional responsibilities include teaching and supervision of medical students, residents, and fellows, contribution to weekly interdepartmental clinical conferences, quality assurance and continuous process improvement, engagement in academic and research activities, and assigned administrative duties. All UW faculty engage in teaching, research, and service.

Seattle Children's is a 407+ bed medical regional center; over 136,000 pediatric imaging examinations per year are performed across all modalities within the Hospital and associated outpatient clinics. Successful applicants will join our 3 current full time pediatric interventional

radiologists, 2 advanced practice providers and 22 pediatric diagnostic radiology faculty members, participating in the ongoing education of 4-5 fellows and 6-9 residents. The institution is committed to clinical and research excellence, and pediatric radiologists are encouraged and supported in clinical and basic research efforts. Compensation and fringe benefits are competitive.

The base salary range for this position will be: \$36,713 - \$40,385 per month (\$440,556 - \$484,620 annually) commensurate with experience and qualifications, or as mandated by a U.S. Department of Labor prevailing wage determination. This range is inclusive of base salary provided through the Children's University Medical Group (CUMG) practice plan, in addition to base salary provided by the University. Please note that only compensation provided by the University is included in University benefit determinations and calculations. Compensation provided by Children's University Medical Group (CUMG) practice plan may provide eligibility for separate benefits offered by that organization. This position is incentive eligible through the physicians practice plan.

A summary of benefits associated with this title/rank can be found at <https://hr.uw.edu/benefits/benefits-orientation/benefit-summary-pdfs/>. Appointees solely employed and paid directly by a non-UW entity are not UW employees and are not eligible for UW or Washington State employee benefits.

For practitioners holding an appointment in one of the physicians practice plans, see the link for additional benefits that may be available at <https://faculty.uwmedicine.org/wp-content/uploads/2019/09/CUMG-Benefits-Summary-for-recruiting.pdf>.

The University of Washington (UW) is the nation's top public educational and research institution. The School of Medicine has been ranked second in the world, among the top two recipients of federal research grants. Our hospitals consistently rank among the very best for patient care in the nation, as does the Fred Hutchinson Cancer Center for cancer care delivery. The UW Department of Radiology is internationally recognized as dynamic, progressive, and high impact in the field of Diagnostic Imaging. Our academic enterprise complements the clinical, teaching and research activities of one of the nation's leading healthcare delivery enterprises.

Seattle is a cosmopolitan city set in a dramatic backdrop of water, forests and mountains. It is famous for its vibrant downtown neighborhoods and many cultural strengths – consistently ranked among the top urban areas for quality of life. Our staff enjoy outstanding benefits, strong support for professional growth, and an environment noted for diversity, community involvement, intellectual excitement, and artistic pursuits.

## **Qualifications**

Candidates should meet the following requirements:

- M.D. or D.O., or foreign equivalent, in the field
- Possess or be eligible for full medical licensure in Washington State

- Successful completion of one of the following: the Vascular and Interventional Radiology (VIR) fellowship, the Integrated Interventional Radiology (IR) Residency, or the Independent Interventional Radiology (IR) Residency (in addition to the Diagnostic Radiology residency) in an accredited program
- Expertise in pediatric care
- Board certification, or eligibility, in interventional radiology
- Excellence in academic achievement as demonstrated by a record of scientific presentation and/or publications

In order to be eligible for University sponsorship for an H-1B visa, graduates of foreign (non-U.S.) medical schools must show successful completion of all three steps of the U.S. Medical Licensing Exam (USMLE), or equivalent as determined by the Secretary of Health and Human Services.

### **Instructions**

Please send inquiries to the Director of Pediatric Radiology listed below. Please upload the following required forms as part of the application process: Updated CV, Letter of Interest or Cover Letter, and Diversity Statement. In your cover letter, please include information about your experiences with and/or commitments to diversity, equity, and inclusion that can also be included in your Diversity/DEI statement. Please apply online through Interfolio here: <http://apply.interfolio.com/115779>.

Address inquiries to:

Ramesh Iyer, M.D.

Professor and Interim Director of Pediatric Radiology

Seattle Children's Hospital

4800 Sand Point Way NE

Seattle, Washington, 98105

E-mail: [riyer@uw.edu](mailto:riyer@uw.edu)

Web site: <http://www.seattlechildrens.org>

### **Equal Employment Opportunity Statement**

University of Washington is an affirmative action and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, creed,

religion, national origin, sex, sexual orientation, marital status, pregnancy, genetic information, gender identity or expression, age, disability, or protected veteran status.

### **Benefits Information**

A summary of benefits associated with this title/rank can be found at <https://hr.uw.edu/benefits/benefits-orientation/benefit-summary-pdfs/>. Appointees solely employed and paid directly by a non-UW entity are not UW employees and are not eligible for UW or Washington State employee benefits.

### **Commitment to Diversity**

The University of Washington is committed to building diversity among its faculty, librarian, staff, and student communities, and articulates that commitment in the UW Diversity Blueprint (<http://www.washington.edu/diversity/diversity-blueprint/>). Additionally, the University's Faculty Code recognizes faculty efforts in research, teaching and/or service that address diversity and equal opportunity as important contributions to a faculty member's academic profile and responsibilities (<https://www.washington.edu/admin/rules/policies/FCG/FCCH24.html#2432>).

### **Privacy Notice**

Review the University of Washington [Privacy Notice for Demographic Data of Job Applicants and University Personnel](#) to learn how your demographic data are protected, when the data may be used, and your rights.

### **Disability Services**

To request disability accommodation in the application process, contact the Disability Services Office at 206-543-6450 or [dso@uw.edu](mailto:dso@uw.edu).

### **COVID-19 Vaccine Requirements and Information**

Under University of Washington (UW) [Policy](#), University-compensated personnel must be fully vaccinated against COVID-19 and provide proof thereof, or receive a UW-approved medical or religious exemption. This requirement will be a condition of any offer associated with this recruitment. For more information, please visit <https://www.washington.edu/coronavirus/vaccination-requirement/>.

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The University of Washington is using Interfolio's Faculty Search to conduct this search. Applicants to this position receive a free Dossier account and can send all application materials, including confidential letters of recommendation, free of charge.

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## **Title IX Notice**

Title IX, Title VII, VAWA, Washington State law, and University of Washington policy collectively prohibit discrimination based on sex, sexual orientation, gender, gender expression, pregnant or parenting status, and LGBTQ (lesbian, gay, bisexual, transgender, queer) identity.

Anyone may contact the Office of the Title IX Coordinator about sex and gender discrimination, including sexual or gender-based harassment, sexual assault, intimate partner violence, stalking, and other forms of sexual misconduct. Anyone who has experienced these behaviors has the right to make a complaint to the University, report to the police, to both, or not at all.

Please see the Title IX website to learn more about how to report or [make a formal complaint](#) of sex discrimination, sexual harassment, or other sexual misconduct. You will also find information about [supportive measures](#) and the [grievance procedures](#) that are utilized for complaints of sexual harassment and other sexual misconduct. Students and employees have access to support measures and resources, whether or not they choose to make a complaint.

## **Office of the Title IX Coordinator**

Valery Richardson, Title IX Coordinator  
Mags Aleks, Deputy Title IX Coordinator  
4311 11th Ave NE Seattle, WA 98105  
206-221-7932  
[TitleIX@uw.edu](mailto:TitleIX@uw.edu)

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